

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	ST5062025oHV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A0LR936
2. Name of issuer	STEICO SE
C. Specification of the meeting	
1. Date of the general meeting	20.06.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250620]
2. Time of the general meeting	09:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 07:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	STEICO SE, Otto-Lilienthal-Ring 30, 85622 Feldkirchen, Germany
5. Record Date	30.05.2025, 00:00 hours. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250529]
6. Uniform Resource Locator (URL)	https://www.steico.com/de/aktie/hauptversammlung/
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	13.06.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250613; 22:00 UTC]
3. Issuer deadline for voting	20.06.2025, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250620; until the end of voting]

D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>13.06.2025, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250613; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email by 19.06.2025, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250619; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 20.06.2025, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250620; until the start of voting]</p>
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorized third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>13.06.2025, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250613; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by the authorised third party on 20.06.2025, until the end of voting at the Annual General Meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250620; until the end of voting]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email by 19.06.2025, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250619; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 20.06.2025, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250620; until the start of voting]</p>

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of STEICO SE and the approved consolidated Group financial statements as of 31 December 2024, together with the management report of STEICO SE and the Group management report as well as the report of the Administrative Board, each for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.steico.com/de/aktie/hauptversammlung/
4. Vote	
5. Alternative voting options	
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of net retained profits for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.steico.com/de/aktie/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the Administrative Board of STEICO SE for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.steico.com/de/aktie/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Election of the auditor and the Group auditor for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.steico.com/de/aktie/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5a	
1. Unique identifier of the agenda item	5a
2. Title of the agenda item	By-elections to the Administrative Board - Individual election of Mr. Prof. Dr. h.c. Heinrich Köster
3. Uniform Resource Locator (URL) of the materials	https://www.steico.com/de/aktie/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5b	
1. Unique identifier of the agenda item	5b
2. Title of the agenda item	By-elections to the Administrative Board - Individual election of Mr. Dr. Alexander Thomas
3. Uniform Resource Locator (URL) of the materials	https://www.steico.com/de/aktie/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	26.05.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250526; 22:00 UTC]
F. Shareholder right – counter motions	
1. Object of deadline	Submission of counter motions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For counter motions to be made available to other shareholders: 05.06.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250605; 22:00 UTC] For counter motions during the Annual General Meeting: 20.06.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250620]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of members of the Administrative Board or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 05.06.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250605; 22:00 UTC] For election proposals during the Annual General Meeting: 20.06.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250620]
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	On 20.06.2025 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250620; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]

F. Shareholder right – filing of objections	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	On 20.06.2025 from the beginning of the general meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20250620; from the beginning of the general meeting until its closing by the chairman of the general meeting]