STEICO SE

Feldkirchen

-WKN A0LR93-

ISIN DE000A0LR936

Unique Event Identifier: DE000A0LR936-GMET-202606

Invitation to the Ordinary General Meeting

We hereby invite our shareholders to the ordinary general meeting, which will be held

on **19 June 2026**, at 09:00 a.m. (CEST)
(Admission from 08:30 a.m. (CEST))

at the business premises of the Company

Otto-Lilienthal-Ring 30
85622 Feldkirchen

STEICO
SOCIETAS EUROPAEA

Agenda

1 **Presentation of the adopted annual financial statements of STEICO SE and the approved consolidated financial statements as of 31 December 2025, together with the management report of STEICO SE and the group management report as well as the report of the Administrative Board, each for the financial year 2025.**

2 **Resolution on the appropriation of the balance sheet profit for the financial year 2025.**

The Administrative Board proposes to the Annual General Meeting that the distributable profit of 152,371,262.12 € for the past financial year 2025 be used to distribute a dividend of 0.20 € per dividend-bearing share, corresponding to a total amount of 2,816,693.00 €, and that the remaining amount of 149.554.569,12 € be carried forward to new account.

The dividend shall be payable on the third business day following the resolution of the General Meeting.

3 **Resolution on the discharge of the Administrative Board of STEICO SE for the financial year 2025.**

The Administrative Board proposes to grant discharge to the members of the Administrative Board of STEICO SE who were in office during the financial year 2025 for their activities in that financial year.

4 **Election of the auditor of the annual financial statements and the consolidated financial statements for the financial year 2026.**

The Administrative Board proposes to elect Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Munich, as auditor of the annual financial statements and the consolidated financial statements for the financial year 2026.

Addresses for registration, submission of proof of shareholding and powers of attorney as well as for any countermotions or election proposals

We provide the following address or e-mail address for registration and submission of proof of shareholding as well as powers of attorney:

STEICO SE
c/o meet2vote AG
Marienplatz 1
84347 Pfarrkirchen
E-Mail: anmeldung@meet2vote.de

The following address or e-mail address is available for any countermotions or election proposals:

STEICO SE
Otto-Lilienthal-Ring 30
85622 Feldkirchen
E-Mail: a.frauer@steico.com

Countermotions or election proposals subject to mandatory publication will be made available at https://www.steico.com/de/aktie/hauptversammlung/.

Voluntary information on participation in the General Meeting and on the exercise of voting rights

Pursuant to Art. 9(1)(c)(ii) of Regulation (EC) No. 2157/2001 in conjunction with Art. 54(2) of Regulation (EC) No. 2157/2001 in conjunction with Section 121(3) of the German Stock Corporation Act (AktG), non-listed companies are only required to state in the convocation the name and registered office of the company, the time and place of the General Meeting, the agenda and the above-mentioned addresses.

The following information is provided voluntarily in order to facilitate the participation of shareholders in the General Meeting.

Those shareholders who register in due time and provide proof of their entitlement are entitled to participate in the meeting and to exercise voting rights. The proof must relate to the close of business on the twenty-second day before the General Meeting, i.e. 28 May 2026 (12:00 midnight CEST).

The registration and proof of shareholding must be received by the Company at the above-mentioned address by 12 June 2026 (12:00 midnight CEST).

Shareholders may refer to the articles of association of the Company, which are available on the Company's website at https://www.steico.com/de/aktie/hauptversammlung/, for further details.

Information pursuant to Art. 9(1)(c)(ii) of Regulation (EC) No. 2157/2001 in conjunction with Art. 54(2) of Regulation (EC) No. 2157/2001 in conjunction with Section 125(1) sentence 4 AktG

Voting rights may be exercised by an authorised representative, e.g. an intermediary, a proxy advisor or a shareholders' association. The Company's proxy representatives may also be authorised with instructions to exercise voting rights in accordance with such instructions.

Transmission of information by intermediaries via SWIFT

In addition to the above-mentioned methods of registration and proof of shareholding as well as proxy representation, registration and proof of shareholding as well as the granting of powers of attorney and instructions and their amendment may also be effected via intermediaries through SWIFT pursuant to Section 67c AktG. Authorised SWIFT participants are requested to use

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Instructions are only possible in accordance with ISO 20022 via SWIFT.

Registrations and proofs of shareholding via SWIFT must be received by the Company no later than the last registration date (SWIFT Enrolment Market Deadline), i.e. by 12 June 2026 (12:00 midnight CEST). Amendments as well as the granting of powers of attorney and instructions via SWIFT are still possible thereafter and must be received by the Company by 18 June 2026, 12:00 noon (CEST) (SWIFT Vote Market Deadline).

Data protection information for shareholders and shareholder representatives

STEICO SE, as the controller within the meaning of Art. 4 No. 7 of the General Data Protection Regulation („GDPR"), processes personal data (surname and first name, address, e-mail address, number of shares, share class, type of share ownership and admission ticket number; if applicable, name, first name and address of the shareholder representative designated by the respective shareholder) on the basis of the data protection provisions applicable in Germany, in order to enable shareholders and shareholder representatives to exercise their rights in the context of the General Meeting. STEICO SE is represented by its Managing Directors Aiveen Kearney, Georg Faller, Thorsten Leicht and Tobias Schindler.

You can reach STEICO SE at the following contact details:

STEICO SE
Otto-Lilienthal-Ring 30
85622 Feldkirchen
E-mail: datenschutz@steico.com

Insofar as such personal data was not provided by the shareholders in the course of registration for the General Meeting, the respective custodian bank transmits the personal data to STEICO SE.

The processing of personal data of shareholders and shareholder representatives is carried out exclusively for the purpose of handling their participation in the General Meeting and only to the extent strictly necessary for achieving this purpose.

The legal basis for the processing is Art. 6(1)(c) GDPR. STEICO SE stores such personal data for a period of ten years commencing at the end of the year in which the General Meeting took place.

The service providers of STEICO SE engaged for the purpose of organising the General Meeting only receive from STEICO SE such personal data as is necessary for the performance of the commissioned service and process the data exclusively in accordance with STEICO SE's instructions.

With regard to the processing of personal data, shareholders and shareholder representatives may request from STEICO SE access to their personal data pursuant to Art. 15 GDPR, rectification of their personal data pursuant to Art. 16 GDPR, erasure of their personal data pursuant to Art. 17 GDPR, restriction of the processing of their personal data pursuant to Art. 18 GDPR and the transfer of certain personal data to themselves or to a third party designated by them (right to data portability) pursuant to Art. 20 GDPR. Shareholders and shareholder representatives may exercise these rights free of charge vis-à-vis STEICO SE via one of the following contact options:

STEICO SE
Otto-Lilienthal-Ring 30
85622 Feldkirchen
E-mail: datenschutz@steico.com

In addition, shareholders and shareholder representatives have the right to lodge a complaint with the data protection supervisory authority pursuant to Art. 77 GDPR either of the (federal) state in which they have their domicile or habitual residence, or of the Free State of Bavaria, in which STEICO SE has its registered office.

You can reach our company data protection officer at:

STEICO SE
Otto-Lilienthal-Ring 30
85622 Feldkirchen
E-mail: datenschutz@steico.com

Feldkirchen, May 2026

The Administrative Board

Minimum information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 blocks A to C of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	DE000A0LR936-GMET-202606
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A0LR936
2. Name of issuer	STEICO SE
C. Specification of the meeting	
1. Date of the general meeting	19.06.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260619]
2. Time of the general meeting	09:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 07:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	STEICO SE, Otto-Lilienthal-Ring 30, 85622 Feldkirchen, Germany
5. Record Date	28.05.2026, 24:00 hours. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528, 22:00 UTC]
6. Uniform Resource Locator (URL)	https://www.steico.com/de/aktie/hauptversammlung/

Disclaimer

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